

T.J.HAZELL (Engineering Consultants) LTD

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25th August 2005

To The Assessor, Institute of Engineers Australia,

In his position as a Design Engineer, Anthony has been employed in our office from April 2002 to present. Anthony does an excellent job in this position and has been an asset to our organization during his tenure with the company. He has excellent written and verbal communication skills, is extremely organised and is able to follow ideas through to ensure that the job gets done.

During his tenure with T.J.Hazell's (Engineering Consultants) Ltd, Anthony has been responsible for analysing project drawings and structural specifications, determining dimensions of structural and material requirements, determining profile and component specifications and material quantities, preparing reports for material procurement and documenting project progress, calculating connection design, producing detailed dimensional drawings and design layouts for projects, ensuring projects conform to specifications, ensuring fabrication and site erection dates are met and providing solutions for problems encountered on site.


His designs are well presented with considerations for ease of construction and cost. He consistently produces construction documents and calculations quickly and with high accuracy.

Anthony has a proven ability to manage projects of any size single handed, but also integrates equally well in a team environment where he is able to articulate his own ideas whilst having a receptiveness to other views and ideas.

Anthony is fully conversant with various software packages including AutoCAD, steelwork modeling using StruCAD and X-Steel, and Microsoft Word, Excel and Outlook.

Anthony is always willing to offer his assistance and has an excellent rapport with the many constituents served by our office including clients, architects, engineers and other professional organizations. He would be an asset to any employer and I recommend him for any endeavour he chooses to pursue.

Yours truly,



David Rowsome

General Manager

22nd August 2007

To Whom It May Concern:

Anthony Besterfield

I have been working with Tony for the past year in my capacity of Contracts Manager for Watson Steel and he was principal draughtsman on my latest project, Lakeside Waste to Energy Plant.

Lakeside is a complex structure of over 2000 tonnes and had the added challenge of considerable design development by the Client, complicated geometry, and many plated sections, composite sections and cellular beams, all of which he coped with admirably.

The project was procured on an extremely tight fabrication schedule and it is a testament to Tony's ability and commitment that this schedule was met. His experience of steel structures and fabrication is obvious in his detailing and his pro-active approach to Technical Queries has also been invaluable in helping gain speedy resolution of problems and maintain progress.

I would not hesitate to recommend Tony as an X Steel draughtsman and am sure he will prove a valuable addition to any drawing office.

Yours Faithfully



Frances Walker

Contract Manager
Watson Steel Structures.

Watson Steel Structures Ltd

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09-August-07

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Ref : Reference for Mr Tony Besterfield.

Dear Sirs,

Watson Steel Structures Ltd. are one of the UK's leading Structural Steelwork fabricators – specialising in the development, design, fabrication and erection of structures with highly complex geometry. Some of the UK's most highly prestigious structures have been constructed by WSSL. The Millennium Dome and the New Houses of Parliament in London being examples of structures that WSSL have been involved with in recent years.

WSSL have no internal Drawing Office capacity and instead rely upon "tried and tested" subcontractors to provide that aspect of our process. The singularly most regularly appointed of those subcontractors for the past 5 years is a company in the North East of England called TJ Hazell (Engineering Consultants) Ltd.

My dealings with Mr. Tony Besterfield have been as a result of his employment by TJ Hazell (Engineering Consultants) Ltd.

He was the Lead Xsteel Technician on the following projects that I managed: -

Royal Bank of Scotland Headquarters Access Road Bridge, Gogarburn, Edinburgh.

This was a highly architectural roadbridge forming a landmark access route to the new Headquarters of the Royal Bank of Scotland, Edinburgh. During 2003 Tony was my first point of contact and Lead Xsteel Technician at TJ Hazell's during the draughting process for this project.

Emirates Stadium, Arsenal Football Club, Highbury, London.

The lengthy draughting process for this formidable and highly challenging structure occurred during 2004 and 2005. Again during that process Tony was my first point of contact and Lead Xsteel Technician at TJ Hazell's.

New Lord Sefton and Earl of Derby Grandstands, Aintree Racecourse, Liverpool.

Again in 2005 and 2006 Tony filled his now customary role for TJ Hazell's during the construction of a pair of new Grandstands at Aintree Racecourse - the home of the famous Grand National Steeplechase.

Kings Waterfront Auditorium and Exhibition Centre, Liverpool.

This structure comprised some 5500 Tonnes of steelwork with extremely challenging geometry. The draughting process ran from the end of 2005 until early 2007. Tony was my primary contact and Lead Xsteel Technician on one half of that structure.

Tony's expertise on Xsteel has made a major contribution to the success of the projects itemised above. As you can imagine there have been times over the past 5 years when some of the projects itemised have been confronted by major challenges – both by failings in the information provided by the clients consultants and by limited lead-ins to the commencement of steel erection. Throughout the past 5 years Tony has performed admirably in successfully dealing with all the challenges thrown at him.

Coupled with his expertise using the Xsteel software he possesses other valuable traits. He is an excellent communicator, extremely unassuming and very amicable at all times.

It has been a pleasure dealing with Tony and I will miss his assistance on future projects. He would be an asset to any organisation in the role of Xsteel Technician – and I would consider him being potentially suitable to a role interfacing/liasing with Main Contractors in a more managerial role on medium and large sized projects.

Yours sincerely,



Mr Peter Riley
Contract Manager

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